

GENERAL DYNAMICS
NASSCO

HIRING EVENT



On-site Applications and Interviews
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CACT
Centers for Applied Competitive Technologies
SAN DIEGO CITY COLLEGE
MAKING IT IN CALIFORNIA

April 6, 2018 • 10am - 3pm

San Diego City College

(Corner of C St. and 16th St., Lower AH & BT Quad)

SAN DIEGO
CITY COLLEGE



A Great Career Awaits You at General Dynamics NASSCO

Congratulations, you are exploring the next steps towards a successful career! At General Dynamics NASSCO, we stand out as an employer of choice because we know our employees are the key to our success. We invest in our employees with competitive pay, comprehensive benefits packages and development opportunities that will set you up for long-term success.

TRAINING & DEVELOPMENT

- Over 700 hours of training in the first two years
- Annual tuition reimbursement of \$3,000

BENEFITS

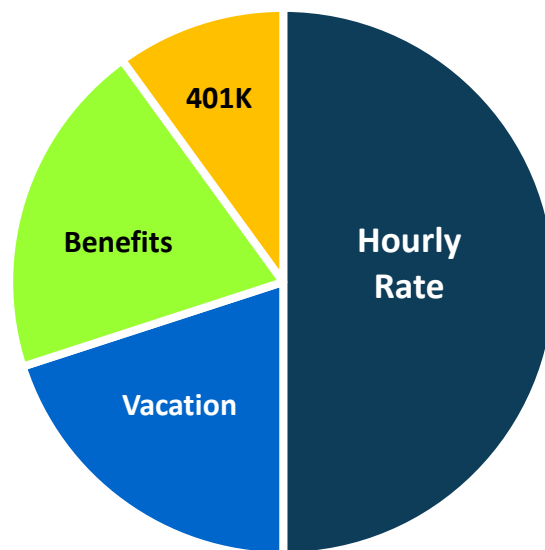
- Medical and dental coverage
- Healthcare Savings Account (HSA)
- Healthcare Flexible Spending Account (FSA)
- Life, Disability, and Accident insurance
- Vanpools and public transportation discounts

TIME OFF

- 11 paid holidays
- 42 hours of vacation/sick time a year at 3 months
- 2 weeks vacation per year at 1 year

RETIREMENT CONTRIBUTIONS

- 401(k) savings plan, with a 3.5% company match



*FIVE-YEAR SNAPSHOT

Job Title	Time Period	Hourly Base Rate	Health & Benefits Contribution	Tuition Reimbursement	Total Hourly Compensation
Student	2 months	\$13.00	\$1.05	\$1.44	\$15.49
Trainee D	6 months	\$13.27	\$16.42	\$1.44	\$31.13
Trainee C	6 months	\$15.48	\$16.78	\$1.44	\$33.70
Trainee B	6 months	\$17.70	\$19.08	\$1.44	\$38.22
Trainee A	6 months	\$19.91	\$19.68	\$1.44	\$41.03
Journeyman 6	6 months	\$22.12	\$20.28	\$1.44	\$43.84
Journeyman 5	6 months	\$22.62	\$20.41	\$1.44	\$44.47
Journeyman 4	6 months	\$23.12	\$20.55	\$1.44	\$45.11
Journeyman 3	6 months	\$23.62	\$20.69	\$1.44	\$45.75
Journeyman 2	6 months	\$24.12	\$20.82	\$1.44	\$46.38
Journeyman 1	6 months	\$24.62	\$20.96	\$1.44	\$47.02

* This chart serves as an example only. Pie graph is for illustration purposes only. Actual pay rates and total compensation may vary depending upon a number of factors.